

Could Your Safety Data Be Telling You Something About Staffing?

NPG #12: Health Professional Resource Management is increasing attention on how staffing relates to patient safety, quality, and performance improvement.

When a safety event occurs, is staffing information captured consistently enough to analyze later?



STEP 01

Identify

Recognize when staffing may be a factor



STEP 02

Capture

Document it consistently, at the time



STEP 03

Understand

See where signals may be emerging



STEP 04

Improve

Focus efforts and track change over time

THE CLARITY STAFFING EVENT FORM

A structured approach to capturing staffing-related information associated with safety events and near misses, consistently, at the time the event is documented.

The issue usually isn't a lack of safety data. It's whether staffing-related information is captured consistently enough to look at later.

WHAT ARE YOU CAPTURING TODAY?

- Was staffing potentially a contributing factor?
- What staffing conditions existed at the time?
- What happened, and what was the outcome?
- Where and under what circumstances did it occur?

WHAT COULD CONSISTENT DATA HELP YOU SEE?

You can't easily trend what you don't consistently capture.

Where is staffing most often identified as a potential contributing factor? Are patterns emerging across units, circumstances, or time periods? Are improvement efforts changing what you're seeing over time?

THE NEXT STEP

Capture it Consistently Today. Learn from it Tomorrow.

Each consistently captured staffing-related event adds to a more useful body of information. Over time, Clarity Reporting Services can help identify patterns, trends, concentrations, and changes that are difficult to see when individual events are reviewed one at a time. The sooner your organization begins capturing this information consistently, the sooner that foundation starts working for you. As structured datasets grow, additional reporting and comparative opportunities may also become available where sufficient and appropriate data exists.

Schedule a Conversation to Learn More

773-867-8069 | danielle.perkins@claritygrp.com